

Marín Malumbres

Inspire | Transform | Lead

Empowering High-Impact Teams and Leaders

Education & Certifications

Álvaro holds a Law Degree, a Master's in European Law, and an LL.M. in International Law from ISDE (Instituto Superior de Derecho y Economía). He has completed executive programs in high-performance teams, positive psychology, and people management at institutions such as Google New York, Dale Carnegie Institute, Adizes Institute Worldwide, and IESE Business School (Spain). He is a certified Executive Coach in both the Leadership Circle Profile (TLCP) and the Leadership Insights Test (LiT), offering a holistic perspective on leadership and organizational transformation. Additionally, he holds a Master's Degree from the Instituto de Desarrollo Interior (IDI).

Professional Experience – Europe & United States

Álvaro began his career as a lawyer specializing in Litigation and Arbitration, working at leading firms such as Clifford Chance, FYR Legal, and the Spanish Consulate in Edinburgh, with assignments across Brussels, Luxembourg, and Barcelona.

After more than five years as Project Manager at Huete&Co, the consulting firm of IESE Business School professor Luis Huete, he joined the firm as an Associate Member, focusing on high-performance teams and organizational development.

He later moved to New York, where he served as Business Development Manager at Rebelbase, a startup accelerator based in Manhattan, helping entrepreneurs scale their ventures through innovation and strategy.

Consultant, Trainer & Key-note Speaker

Álvaro currently designs and leads strategic and cultural transformation projects, collaborating with top-tier consultancies such as Huete&Co (Spain) and The Chalfont Project (UK).

As an educator and keynote speaker, he partners with institutions like Forbes Sagardoy Business School and thePower Business School, where he serves as Academic Director of the High Impact Skills Executive Program (PDD). He also teaches as a visiting professor at University of Navarra, TECNUM, San Telmo Business School, CEU San Pablo, Cardenal Herrera, and ISDE. His international teaching experience includes work with Bard College (New York), Seminario (Peru), the Madrid Chamber of Commerce, and University of São Paulo (Brazil).

Global Impact – Clients in 12+ Countries

He has advised and supported organizations across twelve countries, including: HAIFA GROUP, SHAMIR, and NETAFIM (Israel); APECOSE, AJE, T-FORMA, and SEMINARIUM (Peru); TEQUILA OLLITAS, NUCLEA, IGNITE, and ELITE INDUSTRIAL (Mexico); GRUPO FERRALIA (Dominican Republic); BLP Legal (Nicaragua); HAMAYESH FARAZAN (Iran); REBELBASE and ACCELERATION GROUP (New York); PHILIP MORRIS (Portugal); LEROY FOOD (Norway); RATISBONA (Germany); REGENT GROUP (London); and in Spain: SEUR, PwC, KPMG, ECOEMBES, NORAUTO, ORBIA, BAXTER, CHIESI, NOATUM LOGISTICS, TÉCNICAS REUNIDAS, ADIF, CANARIENSE, BANCO DE ESPAÑA, ESCOEM, IPG MEDIABRANDS, PARIS 64, INMODE, INTERNATIONAL ADVERTISING ASSOCIATION, DYNAMIUM, RED LEAF, and KELLS COLLEGE, among others.

Publications & Personal Values

Álvaro is co-author of "Vitaminas y Vacunas para la Empresa de Hoy" and contributor to "Dirigir y Gobernar". He authored the IESE Technical Note "The Role of Measurement in Improvement Processes: The OKR Methodology" and has published in Harvard Deusto, including the articles "The 4D Model of High-Performance Teams" and "From High Performance to High Impact."

Originally from La Rioja and based in Zaragoza (Spain), he is passionate about good people, sports, and wine (WSET Level 2 certified). He is also a Red Cross Spain volunteer. Álvaro believes deeply that authentic leadership and kindness are the keys to building lasting impact in people and organizations.

Business Schools & Universities



tecnun
Universidad
de Navarra



Bard College



ISDE
Law Business School
High Performance Education

SagardoySchool BUSINESS AND LAW

EUROFORUM

Business+

THE BRIDGE



Organizations from +12 Countries

Gartner



PHILIP MORRIS
INTERNATIONAL

Baxter



BANCO DE ESPAÑA
Eurosistema

ayesa



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MEDIABRANDS



TEQUILA
OLLITAS



RATISBONA

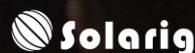
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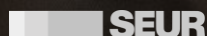
Compañía Canariense
de Tabacos, s.a.u.



TECNICAS REUNIDAS



KELLS



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