

Álvaro Marín Malumbres

International Leadership Consultant | In-company Facilitator
Leadership, Culture & High-Performance Teams Specialist

Education

Álvaro holds a Law Degree together with a Master's Degree in European Law and an LL.M. in International Law from ISDE (Spain). He has completed executive education programs in leadership, high-performance teams and organizational transformation at institutions including Google (New York), Dale Carnegie, Adizes Institute Worldwide and IESE Business School. He is a certified Executive Coach in both Leadership Circle Profile (LCP) and Leadership Insights Test (LiT), and also holds a Master's Degree in Inner Development (IDI).

International Professional Experience

Álvaro began his professional career as a litigation and arbitration lawyer at Clifford Chance, FYR Legal and the Spanish Consulate in Edinburgh. He later joined Huete&Co as Project Manager and subsequently Rebelbase (New York) as Business Development Manager. Today, he works as an international leadership consultant, helping organizations across Europe and Latin America develop leaders, strengthen organizational culture and lead successful transformation initiatives.

Consultant, Facilitator & Speaker

Álvaro is Academic Director of the High Impact Skills Executive Program at thePower Business School, Associate Member at Huete&Co (Spain) and collaborates with The Chalfont Project (United Kingdom). He has delivered executive programs and keynote speeches for institutions including IESE Business School, Headspring (Financial Times), Forbes Sagardoy Business School, University of Navarra, San Telmo Business School, EDEM Business School, CEU, ISDE, TECNUM, Bard College (New York) and Seminarium (Peru). He is also a TEDx Speaker.

Collaborations with organizations across 12+ countries

Over the last few years, Álvaro has designed and delivered leadership, organizational transformation, executive development, communication and high-performance team programs for more than 120 organizations across Europe and Latin America.

His clients include BBVA (Spain & Mexico), PepsiCo (Mexico & Dominican Republic), Amazon, EY (Spain & Latin America), L'Oréal (Spain & Latin America), KPMG, PwC, Takeda, Chiesi, Jazz Pharmaceuticals, Baxter, Astellas, Fidia, Philip Morris, Gartner, ADIF, Técnicas Reunidas, Naturgy, Prosegur, Generali, Redsys, Cuatrecasas, Garrigues, Omnicom, IPG Mediabrand, Solarig, Geotelecom, GH Aesthetics, CCT (Canary Islands Tobacco Company), Serunion, DANOK, Caronte, LIN3S, Paris64, You Media, Método Consolida, Gema Herreras, Euromaster, NETAFIM LATAM, Panama Canal Authority, Aspro Gama (Mexico), El Economista (Mexico), Ferralia (Dominican Republic), AJE, T-Forma and Tiyaupuy (Peru), among many other organizations across Israel, the United Kingdom, Portugal and Germany.

This international experience has enabled him to work across industries including banking, consumer goods, retail, manufacturing, energy, pharmaceuticals, technology, logistics, consulting, sports, education and the public sector.

Publications & Values

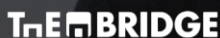
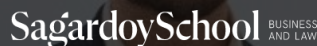
Álvaro is the creator of the IMPACT MINDSET® methodology. He is co-author of the book "Vitamins and Vaccines for Today's Company", author of the IESE Technical Note on the OKR methodology, and contributor to Harvard Deusto Business Review, publishing regularly on leadership, high-performance teams and organizational transformation. Born in La Rioja and based in Zaragoza (Spain), Álvaro is passionate about human development, sport and wine (WSET Level 2). He also volunteers with the Spanish Red Cross and strongly believes that leadership is about making people better through our presence and ensuring our impact endures in our absence.

+120 organizations | +12 countries | +39.000 professionals

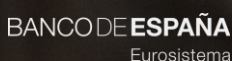
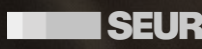
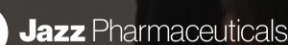
Keynotes and consulting projects across Europe and Latin America



Business Schools & Institutions



Organizations across +12 countries



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